

Newsletter



Unlike Schools & Colleges, we operate all year round, working with Businesses in upskilling and retaining their workforce. We do, however, run data in line with the academic year, and 2024/2025 has been absolutely brilliant.

This past academic year we have again beaten sector statistics:

Our data shows that we have achieved a 69% distinction rate, verses the national average set at 49%.

This would not be possible without the dedication provided by not only our fabulous Assessor's, but the Learners and Employers that we work with.

So well done and thank you to everyone involved.



Current Apprenticeships, Diplomas & Courses

Apprenticeships:

- Early Years Practitioner Level 2
- Early Years Educator Level 3
- Early Years Lead Practitioner Level 5
- Adult Care Worker Level 2
- Lead Adult Care Worker Level 3
- Lead Practitioner in Adult Care Level 4
- Leader in Adult Care Level 5
- Level 3 Business Administrator
- Level 3 Team Leader

Diplomas:

- Level 2 Diploma for the Early Years Practitioner
- Level 3 Diploma for the Early Years Educator
- Level 5 Diploma for the Early Years Senior Practitioner
- Level 2 Diploma in Care
- Level 3 Diploma in Adult Care
- Level 4 Diploma in Adult Care
- Level 5 Diploma in Adult Care

All Adult Care Diplomas offer pathway options.

Courses:

- CAVA
- Level 3 Award for Special Educational Needs Coordinator in Early Years
- Adult Social Care Certificate
- Ofsted Preparation
- Level 3 Mental Health First Aider
- General CPD

Team Update

We are delighted to welcome Caroline Towner, Head of Business Development to the Brighter Horizons Training Team.

Caroline has over 30 years of experience in the Apprenticeships sector, spanning multiple disciplines and all aspects of programme delivery. She has worked extensively with training providers and led large-scale apprenticeship programmes for major employers. Now serving as Head of Business Development, Caroline brings a deep understanding of the sector and a proven ability to build impactful partnerships that drive growth and quality.

07852 672853



Mental Health - Is it really that important?

2025 data documented by "Our Future Health" https://ourfuturehealth.org.uk/ourresearch-mission/ shows that mental health statistics in the UK reveals significant challenges, with **1 in 6 people reporting depression** and **1 in 7 reporting anxiety**.

With treatment waiting times and public demand for mental health services increasing, the need for continued investment in mental health services and support systems continues to grow.

Our own data reveals that mental health is the most common reason for going on a break in learning (BIL) and or withdrawing (WITH) from programme:

BIL - 27% WITH - 18%

To support our Employers and Learners we made the decision to train all our Assessors to a **Level 3 Mental Health First Aider** standard. By becoming a Mental Health First Aider they now have the knowledge and skills to support people with mental health challenges.

With the Governments Mental Health Bill progressing through Parliament, highlighting the need for Mental Health Leads in every workplace, now's the time to get your team trained and ready for any future laws.

The training completed by our Assessor's is available to others and can be booked now. For further information, give us a call or drop us an email:

01403 786620 info@brighterhorizonstraining.co.uk

Is your workforce plan futureproof?

Brighter Horizons Training & Development work in two sectors where recruiting and retaining their workforce is challenging.



To support Employers in retaining their workforce we now deliver the **Level 3 Team Leader Apprenticeship.**

This apprenticeship is a **great next step** for employees that are taking on a **leadership role**.



Learners have 18 months to complete the apprenticeship, and the qualification, once achieved can be **used within any sector or industry.**

Interested in knowing more, give us a call or drop us a line:01403 786620info@brighterhorizonstraining.co.uk

Don't forget, we can also support with the recruitment process.

News, Updates & Useful Information

Statutory updates to EYFS from 1st Sept this year

<u>Early years foundation stage (EYFS) statutory framework: summary of the safeguarding and welfare requirements | NSPCC Learning</u>

• CQC responds to the Government's 10 Year Health Plan for England

https://www.cqc.org.uk/news/cqc-responds-governments-10-year-health-plan-england

- East Sussex County Council are offering Levy Transfers to fund apprenticeships for age 22 and over (so no 5% employer contribution to pay!) for businesses that sign-up to the Level 3 Team Leader and or Level 3 Business Administrator with Brighter Horizons Training & Development. In addition, they also support Adult Health and Social Care. Contact them at:- TRANSFORM@eastsussex.gov.uk
- Ofsted Talks The official Ofsted podcast

https://ofstedtalks.podbean.com/

• CQC Connect - podcast

https://podcasts.apple.com/gb/podcast/cgc-connect/id149227057

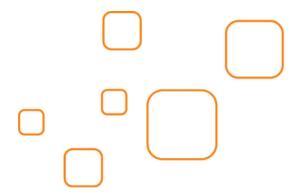
Updated Funding Rules

https://www.gov.uk/government/publications/apprenticeship-funding-rules-2025-to-2026

More male role models in nurseries to help children thrive

https://www.gov.uk/government/news/more-male-role-models-in-nurseries-to-help-children-thrive

• Take a L(•)(•)K at our website, it's been updated www.reallygreatsite.com



Why choose Brighter Horizons Training & Development?

High level of distinctions
Ofsted rated Good Provider
Assessor consistency
User friendly systems
Additional learner support
Health & well-being guidance
Holistic learning
Workforce recruitment support

Government funding & finance options



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