



## **Brighter Horizons Training and Development**

### **Modern Slavery Act – Voluntary statement**

#### **Introduction**

Although Mobius Partners Limited T/A Brighter Horizons Training and Development does not meet the turnover threshold that requires publication of a Modern Slavery Act statement, we are committed to acting ethically and transparently in all business operations. We voluntarily publish this statement to demonstrate our dedication to preventing modern slavery and human trafficking in our business and supply chains.

Our Business Mobius Partners Limited T/A Brighter Horizons Training and Development is a small business operating in the training and development sector. Our operations primarily involve delivering training, consultancy, and development services to organisations and individuals. We work with a limited number of suppliers, most of whom are based in the UK and within the EU.

#### **Our Commitment**

We are committed to ensuring that

- Modern slavery, forced labour, or human trafficking has no place in our business or supply chain.
- Our suppliers uphold fair labour standards and comply with all relevant laws.
- We remain vigilant and take steps proportionate to our size and risk profile.

#### **Risk Assessment and Due Diligence**

Given the scale and nature of our operations, the risk of modern slavery within our business is low. However, we take the following steps to maintain vigilance:

- Selecting reputable suppliers and service providers.
- Requesting that suppliers confirm compliance with relevant employment legislation.
- Reviewing suppliers if concerns are raised or circumstances change.

#### **Policies and Training To support our commitments, we have adopted:**

- An internal policy outlining zero tolerance for modern slavery in any form.
- A whistleblowing procedure enabling employees to report concerns confidentially.
- Basic awareness training for staff involved in procurement or supplier management.

#### **Reporting Concerns**

Employees, suppliers, or other stakeholders may raise any concerns relating to modern slavery by contacting: [aom@brighterhorizonstraining.co.uk](mailto:aom@brighterhorizonstraining.co.uk). All concerns will be reviewed and addressed appropriately.

#### **Future Steps**

1. We aim to periodically review our policies, supplier relationships, and risk factors.
2. As our business grows, we will scale and formalise our due diligence processes where needed.

#### **Approval**

This statement was approved by the Board of Mobius Partners Limited T/A Brighter Horizons Training and Development on 3<sup>rd</sup> December 2025.

#### **Signed:**

Antonia Ogden-Meade, Director